

### **Our Company's Commitment To Ethical And Responsible Conduct**

Our Company believes we must meet the highest ethical expectations of our customers and consumers. To that end, we have adopted standards for the quality and safety of the products we sell, and we are committed assuring that our manufacturing processes respect the rights of individuals and protect the environment.

We will work to assure compliance with all applicable laws, and we will conduct business in an ethical, responsible manner. We expect the same commitment from all businesses that provide us products as primary manufacturers or component subcontractors. We also expect those suppliers to implement procedures to ensure continual compliance and upon mutual agreement will open their factories and records for audits by our company's staff or qualified third-party organizations.

